# JAIPURIA INSTITUTE OF MANAGEMENT NOIDA



## **SC/ST Committee Policy**

Establishment of Committee for SC/ ST (As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 of 1989, dated 11.09.1989)

#### **SC/ST** committee Policy

The aim of the committee is to equal participation for SC/ST, minority and especially abled students, staff and faculty members studying or working in Jaipuria institute of Management, and to avoid any harassment and discrimination in any process of education, training or placement on the grounds of their social origin but should only on the basis of capability, knowledge and skill.

#### Constitution of committee.

Committee shall consists of five members, out of which atleast 2 members shall be SC/ST and one member shall be a women.

### **Composition of SC/ST Committee (SCTC)**

- <u>SCTC</u> will be composed of faculty and staff members and hold regularly scheduled meetings, at least once every six months.
- Committee will be appointed by Director for a tenure of two years, any resignation will be co-opted with the discretion of Director.
- <u>SCTC</u> should be of minimum size of five members including a women members as under
- 1. Coordinator:
- 2. Members:
- 3. Members:

Min 5 members

Function of committee Appointment of Committees should be made before commencement of the session, however, an Affidavit to that effect need to be submitted by the new Institution at the time of inspection by Expert Visit Committee (Affidavit<sup>4</sup>)

Last three year committee members